



Nurse / Location / Outreach Partner or Trainee
Date of Evaluation:
Evaluator:

Clinical Treatment: PACU Patient Assessment

Assessment Data: Physical Assessment (vital signs, respiratory system, oxygenation, neurological status); Fluid Balance; Pain Management; Intake & Output; Scoring System/Transfer to Ward

Level I / Basic	Level II / Intermediate	Level III / Competent	Level IV / Advanced	Level V / Expert
Able to perform vital signs	Recognizes abnormal vital signs	Recognizes trends and need to intervene	Recognizes and is able to intervene when significant vital sign trends/changes occur. Understands when and who to call	Acts autonomously in recognition and management of abnormal vital signs; Intuitively responds to patient situations and intervenes before patient condition deteriorates. Aware of environment and need to educate fellow nurses
Able to identify a normal respiratory pattern including: <u>Examples:</u>	Able to identify abnormal respiratory pattern including: <u>Examples:</u>	Is able to independently intervene and perform <u>basic</u> needed tasks to manage patient airway.	Is able to independently intervene and perform <u>invasive</u> interventions needed to manage	Acts autonomously in the management of airway emergencies and intuitively

<ul style="list-style-type: none"> • Rate • Depth • Identify adjunct airway • Color of patient 	<ul style="list-style-type: none"> • Oxygen saturation level • Breath sounds • Patient color • Work of breathing <p>Has an understanding of the needed interventions and is able to get the appropriate assistance to maintain patient stability</p>	<p>Is able to assess effectiveness of interventions and management of complications.</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • Patient positioning • Jaw thrust/chin lift • Placement of oxygen • Placement of pulse oximeter • Suctioning 	<p>patient airway. Is able to assess effectiveness of interventions and manages complications. Understands when and who to call for assistance.</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • Placement of OPA • Placement of NPA • Use of BVM 	<p>responds to patient situations</p> <p>Is aware of environment and need to educate fellow nurses.</p>
<p>Neurological Status</p> <p>Understands that there are different levels of consciousness</p>	<p>Recognizes the need for and is able to assess basic level of consciousness (LOC)</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • Assesses orientation to person, place, time • Able to assess a change in LOC • Performs a neuro assessment including ability to follow 	<p>Is able to independently intervene and perform needed tasks to assess and manage the patient's neuro status. Is able to assess effectiveness of interventions and manage complications.</p>	<p>Possesses the clinical thinking skills and understands the significance of a change in neuro status, intervenes appropriately and calls for assistance when needed.</p> <p>Recognizes Emergence Delirium as a postop complication versus a change in neuro status and intervenes appropriately.</p>	<p>Acts autonomously in the management of a patient's level of consciousness and intuitively responds to patient situations.</p> <p>The nurse is aware of the environment and need to educate fellow nurses.</p>

	<p>commands, response to stimulation, presence of protective reflexes and pupillary responses</p>			
<p>Discharge from PACU</p> <p>Understands there are standardized scoring systems used to determine patient stability and readiness for discharge</p>	<p>Recognizes the need for and uses a standardized scoring system to evaluate patient readiness for discharge</p>	<p>Uses a discharge scoring system to guide interventions of patient care</p>	<p>Understands there is variability in patient progression for discharge readiness and manages patient care appropriately</p>	<p>Acts autonomously in the utilization and management of a patient scoring system and intuitively responds to patient situations</p> <p>The nurse is aware of the environment and need to educate fellow nurses</p>

Nurse / Location / Outreach Partner or Trainee				
Date of Evaluation:				
Evaluator:				
Clinical Treatment: Fluid Balance				
Assessment Data: Intake; Urine output; Monitoring of fluid status				
Level I / Basic	Level II / Intermediate	Level III / Competent	Level IV / Advanced	Level V / Expert
Understands need to monitor intake and output	<p>Documents intake and output and recognizes what constitutes an imbalance</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> Assesses urine output since returning from surgery Assesses IV fluid intake since surgery Assesses oral fluid intake since surgery Assess for any nausea /vomiting Monitors any increased trend in heart rate 	<p>Understands nursing measures related to maintaining fluid balance.</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> Offering fluids slowly beginning with clear liquids Monitoring output Reporting imbalance 	<p>Possesses the clinical reasoning skills to independently intervene in managing patient's fluid balance.</p>	<p>Acts autonomously in the utilization and management of a patients fluid balance and intuitively responds to patient situations.</p> <p>The nurse is aware of the environment and the need to educate fellow nurses.</p>

	and/or blood pressure			
Nurse / Location / Outreach Partner or Trainee Date of Evaluation: Evaluator:				
Clinical Treatment: Anesthetic Agents and Adjuncts Assessment Data: Use and Effects of: Inhalation Agents, IV Agents, Narcotics, Sedatives, Nerve Blocks				
Level I / Basic	Level II / Intermediate	Level III / Competent	Level IV / Advanced	Level V / Expert
<p>Understands anesthetic agents are used to induce, assist with and maintain anesthesia</p>	<p>Recognizes there are different types of anesthesia and adjunct drugs used for a variety of procedures</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • General • Conscious sedation • MAC • Nerve block • Spinal 	<p>Understands risks and complications of anesthesia and why patients are evaluated for their anesthetic prior to their surgery or procedure</p> <p>Can utilize a BVM and other types of airway adjuncts; knows when it is appropriate to use and remove</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • Can maintain airway by use of jaw thrust and suctioning • Can insert and remove OPA, NPA 	<p>Actively treats patients appropriately for the type of anesthetic/adjunct that has been administered</p> <p>Able to remove an ETT and LMA safely and at the appropriate time</p> <p>Understands the levels of anesthesia and what is normal and what is abnormal</p>	<p>Acts autonomously in the postop care of patients that have undergone an anesthetic and intuitively responds to patient situations</p> <p>The nurse is aware of the environment and the need to educate fellow nurses</p>

		<ul style="list-style-type: none"> • Uses a BVM effectively for respiratory support <p>Understands complications of types of agents</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • Postop N/V with inhalation agents and narcotics • Airway compromise with anesthesia 		
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Nurse / Location / Outreach Partner or Trainee
Date of Evaluation:
Evaluator:

Clinical Treatment: Post Op Pain Management

Assessment Data: Pain Type, Assessment Scales, Analgesics and their Side Effects, Non-drug Interventions, Effectiveness of Treatment

Level I / Basic	Level II / Intermediate	Level III / Competent	Level IV / Advanced	Level V / Expert
<p>Able to identify causes of pain and understand definition of pain.</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • Incisional 	<p>Able to assess patient's pain using different methods, scales</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • Numerical (0- 	<p>Has knowledge and understands indication of the medications used for pain management</p> <p><u>Examples:</u></p>	<p>Able to independently intervene in managing patient's pain.</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • Pharmacologic vs 	<p>Acts autonomously in the utilization and management of patient's pain and intuitively responds to patient situations.</p>

<ul style="list-style-type: none"> • Deep tissue • Positional • Respiratory • IV site <p>Patient's pain is subjective and personal</p>	<p>10)</p> <ul style="list-style-type: none"> • Wong-Baker (Faces pain scale) • Physiologic signs • Behavioral indicators 	<ul style="list-style-type: none"> • NSAIDS • Opioids • Antiemetics • Benzodiazepines • Reversal agents 	<p>non-pharmacologic</p> <ul style="list-style-type: none"> • Repositioning • Cold/heat • Medications • Family • Distraction (music, etc) 	<p>The nurse is aware of the environment and the need to educate fellow nurses</p>
<p>Nurse / Location / Outreach Partner or Trainee Date of Evaluation: Evaluator:</p>				
<p>Clinical Treatment: Narcotic Safety</p>				
<p>Assessment Data: Five Rights, Drug Nursing Care and Safety, Narcotic Side Effects, Drug Interactions/Contraindications</p>				
<p>Level I / Basic</p>	<p>Level II / Intermediate</p>	<p>Level III / Competent</p>	<p>Level IV / Advanced</p>	<p>Level V / Expert</p>
<p>Understands the importance of safety around the administration and use of narcotics</p>	<p>Understands safety measures used in administration of narcotics</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • Double checking dosing with another licensed care provider 	<p>Knows the side effects of narcotics and the treatment for them.</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • Decreased respiratory rate • Decreased LOC • Loss of airway <p>Uses airway adjuncts for</p>	<p>Recognizes and actively intervenes when appropriate with his/her patient and helps with other patients in the unit when needed</p> <p>Is a resource to other novice nurses in the unit in regards to narcotic safety</p>	<p>Acts autonomously in regards to patients that are being treated with narcotics</p> <p>Intuitively responds to patient situations</p>

	<ul style="list-style-type: none"> Knows the 5 rights of drug administration: Right patient, right drug, right dose, right route, right time 	<p>treatment when appropriate.</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> Stimulation Positioning BVM OPA NPA Use of reversal agent (Narcan) for narcotic toxicity <p>Recognizes and calls for help when needed</p> <p>Upon patient discharge, educates patient/family going home on narcotics the importance, side effects of medication dosing</p>		
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Nurse / Location / Outreach Partner or Trainee				
Date of Evaluation:				
Evaluator:				
Clinical Treatment: Temperature Management				
Assessment Data: Hypothermia; Hyperthermia				
Level I / Basic	Level II / Intermediate	Level III / Competent	Level IV / Advanced	Level V / Expert
<p><u>Hypothermia</u></p> <p>Understands that patient temperature is an important aspect of patient care</p> <p>Includes temperature monitoring with vital signs</p>	<p>Understands there are levels/degrees of hypothermia: Mild (32°-36°C) Moderate (32°-28°C) Severe (<28°C)</p> <p>Recognizes the signs/symptoms of hypothermia:</p> <ul style="list-style-type: none"> • Shivering • Delayed wake up • Decreased oxygen saturation • Patient color • Delayed capillary refill 	<p>Understands the causes that can contribute to hypothermia:</p> <ul style="list-style-type: none"> • Type and length of procedure • Type of drugs used for procedure • Surgical environment • Age of patient <p>Initiates appropriate treatment actions:</p> <ul style="list-style-type: none"> • Need for warm environment • Provides blankets, head cover; parents holding child • Monitoring vital signs for any change/trends • Providing oxygen as needed 	<p>Independently recognizes the potential for hypothermia, intervenes and provides treatment as needed</p> <p>Is a resource to other nurses</p>	<p>Acts autonomously in the recognition and treatment of hypothermia and intuitively responds to patient situations</p> <p>The nurse is aware of the environment and need to educate fellow nurses</p>

		<ul style="list-style-type: none"> • Calls for help as needed 		
<p><u>Hyperthermia:</u></p> <p>Understands that patient temperature is an important aspect of patient care</p> <p>Includes temperature monitoring with vital signs</p>	<p>Understands that a patient temperature >39°C is considered hyperthermia</p> <p>Recognizes the signs and symptoms of hyperthermia:</p> <ul style="list-style-type: none"> • Elevated temperature • Skin flushing • Tachycardia • Increased respiratory rate 	<p>Understands the causes that can contribute to hyperthermia:</p> <ul style="list-style-type: none"> • OR environment • Malignant Hyperthermia • Aspiration <p>Initiates appropriate treatment actions:</p> <ul style="list-style-type: none"> • Cools patient down • Monitors vital signs • Calls for help as needed 	<p>Independently recognizes the potential for hyperthermia and initiates treatment as needed</p> <p>Recognizes and acts immediately in the treatment of Malignant Hyperthermia including the use of Dantrolene</p> <p>Is a resource to other nurses</p>	<p>Acts autonomously in the recognition and treatment of hyperthermia, Malignant Hyperthermia and intuitively responds to patient situations</p> <p>The nurse is aware of the environment and need to educate fellow nurses</p>

Nurse / Location / Outreach Partner or Trainee				
Date of Evaluation:				
Evaluator:				
Clinical Treatment: Post Op Emergencies				
Assessment Data: Airway Emergencies (obstruction, laryngospasm, bronchospasm), Bleeding, Nausea/Vomiting				
Level I / Basic	Level II / Intermediate	Level III / Competent	Level IV / Advanced	Level V / Expert
<p>Obstruction: Understands the importance of maintaining a patent airway</p>	<p>Recognizes that there is a potential for airway obstruction in a postoperative patient</p> <p>Recognizes signs and symptoms for airway obstruction:</p> <ul style="list-style-type: none"> • Snoring • Increased work of breathing • Color/tone • Desaturation 	<p>Understands some potential causes of airway obstruction:</p> <ul style="list-style-type: none"> • Positioning • Tongue • Residual anesthetic agents/sedation • Retained throat pack <p>Initiates appropriate treatment actions:</p> <ul style="list-style-type: none"> • Stimulation • Positioning • Oxygen • Jaw thrust • OPA/NPA • BVM <p>Recognizes need to call for help</p>	<p>Independently recognizes the potential for airway obstruction and initiates treatment as needed</p> <p>Recognizes and acts immediately to maintain patient airway</p> <p>Is a resource to other nurses</p>	<p>Acts autonomously in the recognition and treatment of airway obstruction and intuitively responds to patient situations</p> <p>The nurse is aware of the environment and need to educate fellow nurses</p>

<p><u>Laryngospasm:</u> Has an understanding of what a laryngospasm is and that immediate action is required</p>	<p>Recognizes signs/symptoms for laryngospasm:</p> <ul style="list-style-type: none"> • Dyspnea • Rapid desaturation • Partial closure will produce high-pitched crowing sound; sternal retractions on inspiration; decreased chest excursion and abnormal chest expansion • Complete closure – no audible sounds; may have paradoxical rocking motion of chest 	<p>Understands physiology of laryngospasm (upper airway):</p> <ul style="list-style-type: none"> • Reflex closure of glottis (vocal cords) • What produces partial or complete breath sounds • Due to stimulation of pharyngeal tissues/vocal cords by secretions or foreign bodies <p>Identifies causes of laryngospasm:</p> <ul style="list-style-type: none"> • Difficult/repeated intubation • Secretions from procedure/bleeding • Anesthetic agents may act as airway irritants • Stimulation of patient on emergence from anesthesia <p>Initiates appropriate treatment:</p> <ul style="list-style-type: none"> • Call for immediate help 	<p>Independently recognizes the potential for laryngospasm and initiates prevention / treatment as needed: Examples:</p> <ul style="list-style-type: none"> • Minimize head and neck movement during induction/emergence • Inhalation of humidified oxygen in PACU • Side lying position • Call for immediate help • 100% oxygen with positive pressure • Use of succinylcholine (complete closure) • Use of racemic epinephrine via nebulizer (partial closure) <p>Recognizes and acts immediately to maintain</p>	<p>Acts autonomously in the recognition and treatment of laryngospasm and intuitively responds to patient situations</p> <p>The nurse is aware of the environment and need to educate fellow nurses</p>
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		<ul style="list-style-type: none"> • 100% oxygen with positive pressure • Use of succinylcholine (complete closure) • Use of racemic epinephrine via nebulizer (partial closure) 	<p>patient airway</p> <p>Is a resource to other nurses</p>	
<p>Bronchospasm: Has an understanding of what a bronchospasm is and that immediate action is required</p>	<p>Recognizes signs/symptoms for bronchospasm:</p> <ul style="list-style-type: none"> • Audible wheezing • Tachypnea • Use of accessory muscles • Shortness of breath • Chest tightness • Diaphoresis • Mild cyanosis 	<p>Understands physiology of bronchospasm (lower airway):</p> <ul style="list-style-type: none"> • Spasmodic contraction or exaggerated tone of smooth muscle layers of bronchi • Increase in airway resistance • Decreased airflow to the lungs <p>Identifies causes of bronchospasm:</p> <ul style="list-style-type: none"> • Restrictive airway disease, COPD • Inflammatory response (airborne irritant, ET placement, suctioning) • Hypersensitivity and 	<p>Independently recognizes the potential for bronchospasm and initiates treatment as needed</p> <p>Recognizes and acts immediately to maintain patient airway</p> <p>Is a resource to other nurses</p>	<p>Acts autonomously in the recognition and treatment of bronchospasm and intuitively responds to patient situations</p> <p>The nurse is aware of the environment and need to educate fellow nurses</p>

		<p>histamine release (anaphylactic response)</p> <ul style="list-style-type: none"> • Infectious process <p>Initiates appropriate treatment:</p> <ul style="list-style-type: none"> • Calls for help • Humidified oxygen with high flow delivery • Patient position – head elevated • Aerosolized inhaled medication (Albuterol) 		
<p><u>Bleeding:</u></p> <p>Understands the importance of and need for monitoring postoperative blood loss</p>	<p>Identifies specific surgical procedures that might produce greater blood loss</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • Cleft palate • Burn cases 	<p>Able to identify and recognize signs /symptoms of increasing blood loss</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • Obvious active bleeding • Elevated HR • Decreased capillary refill • Swelling at surgical site • Cool, clammy skin • Decreased BP • Decreased hgb/hct 	<p>Independently understands and recognizes the potential for postoperative bleeding and initiates treatment as needed</p> <p>Recognizes and acts immediately to maintain patient airway</p> <p>Is a resource to other nurses</p>	<p>Acts autonomously in the recognition and treatment of postoperative bleeding and intuitively responds to patient situations</p> <p>The nurse is aware of the environment and need to educate fellow nurses</p>

		<p>Initiates appropriate treatment:</p> <ul style="list-style-type: none"> • Stop active bleeding • Contact anesthesia / surgeon • Support circulation, fluids • Monitor VS frequently - (O2 Sat, HR, BP) • Surgery specific actions • Comfort measures • Pain control • May require return to OR 		
<p><u>Nausea / Vomiting</u></p> <p>Understands the potential for nausea and vomiting in postoperative patients</p>	<p>Identifies specific surgical procedures, patient types, and medications that may put patient at risk for postoperative nausea/vomiting</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • Oral surgical procedures (palates, tonsils) • Teenage girls • Inhalation anesthetic 	<p>Identifies specific treatment for patient with postoperative nausea/vomiting:</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> • Importance of prevention • Preoperative hydration • Pre-emptive medication (ondansetron, decadron) • Delay oral intake 	<p>Independently understands and recognizes the potential for postoperative nausea and vomiting and initiates treatment as needed</p> <p>Recognizes and acts immediately to maintain patient airway</p> <p>Is a resource to other nurses</p>	<p>Acts autonomously in the recognition and treatment of postoperative nausea and vomiting and intuitively responds to patient situations</p> <p>The nurse is aware of the environment and need to educate fellow nurses</p>

	agents	<ul style="list-style-type: none">• Start with clear liquids• Alternative therapies (aromatherapy, relaxation)		
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